

City of Maplewood

Police Use of Force (UoF) Workgroup Meeting Minutes

Thursday, January 19, 2017

1) CALL TO ORDER

The fifteenth meeting of the Use of Force Workgroup was called to order at 6:32 PM by Vice-Chair Singleton.

2) ROLL CALL

Those in attendance at the meeting, included:

- David Singleton, Vice-Chair
- Rita Janisch
- Anne Bryson
- Mary Schoenborn
- Dave Mathews
- Melissa Sonnek
- Juan Wilson
- Kathryn Hatlestad
- Sarah Lilja
- Lenna Scott

Staff Present:

- Paul Schnell, Police Chief
- Michael Shortreed, Police Commander
- Dave Kvam, Police Commander
- Kerry Crotty, Police Lieutenant
- Cassie Fisher, Admin Assistant to the Police Chief/Police Data Analyst

Others Present:

- James Meehan, Police Civil Service Commission member

Community Members Present:

- Diana Longrie
- Kevin Berglund

Absent:

- Sylvia Neblett, Chair
- Evelyn Combs
- William Josten
- Tzianeng Vang

3) BUSINESS AGENDA

a. Approval of January 19, 2017 Agenda.

b. Approval of January 12, 2017 Meeting Minutes.

c. Business:

- Upon review of recommendations 1 and 2 from the January 5 meeting, both recommendations were amended by unanimous decision.
 - The group recommends that **Recommendation 1** be amended to include the following as the second bullet point: *“Integrate language from the National Consensus Policy on Use of Force.”*
- The group recommends amending the fourth bullet point of **Recommendation 2** to include the underlined language, below:
 - Ongoing training and professional development that reflects the best understanding of these social factors. One aim of this training will be to prepare officers to consistently act in accordance with the City’s objectives in achieving racial equity.
- By unanimous decision, the group recommends the following:
 - Policing is inherently inter-personal; officers engage with all sorts of people at all sorts of moments in their lives. The department shall provide adequate training and policy shall reflect the expectation that officers will act with sensitivity and competence with respect to factors that fall into the broad categories of:
 - mental health and wellness
 - differing physical, mental, emotional, and psychosocial capacities (both situational and characterological)
 - what are sometimes called disabilities, ranging from apparent to hidden
 - chemical dependency or impairment, chronic or acute
 - the impact of trauma on all parties, including officers
- Policy 313 – The group recommends that every officer have PIT training, which would qualify them to use this technique to terminate chases quickly and at lower speeds.
 - Upon the matter being moved and seconded, it was approved by unanimous decision.
- Policy 320 – The group recommends this policy be amended to apply to person of prominence in the community as well as to department members.
 - Upon the matter being moved and seconded, it was approved by unanimous decision.

d. The following items are on the agenda for review and discussion during the January 26, 2017 meeting:

1. Policy 321 – Search and Seizure
2. Policy 339 – Conduct (disciplinary actions)

3. Implementation of a policy specifically addressing crowd control.
 4. Other topics submitted by group members before the next meeting.
 5. Should the department adopt a commendation to be awarded for officers that do not use deadly force when it may have been authorized?
 6. What other recommendations related to recognizing courageous restraint does the group have?
 7. Are there any “next steps” arising from our work, following the conclusion of this workgroup?
 8. There will be concluding discussion and celebration with department and workgroup members.
 9. The City Council workshop presentation will be from 5:00 – 7:00 PM on Friday, February 27, 2017.
- **Members are to study the identified topics and policy sections, and submit their thoughts regarding questions and comments they have for discussion to Cassie by 0700 the Tuesday before the next meeting, even if they will not be in attendance.**

4) ANNOUNCEMENTS

- a. On February 27th, a summary report will be presented to the City Council from and by the group. Chief Schnell will also present a report advising of the policy recommendations from the group which were adopted, which were not, and the reasons why.
- b. Chief Schnell emailed the National Consensus Policy on Use of Force to the workgroup members a few days prior to this meeting.
- c. The International Association of Chiefs of Police (IACP) National Law Enforcement Policy Center Crowd Management and Control Model Policy from October 2014 will be emailed to the group prior to the next meeting.
- d. A list of the group’s recommendations will be compiled. An internal meeting with Use of Force staff will be held before a roundtable Q & A style discussion will occur between the group and the Use of Force staff. The roundtable is expected to be the final meeting of this workgroup.

5) NEXT MEETING

The next meeting of the workgroup shall be held on Thursday, January 26, 2017 at 6:30 PM (to 9:00 PM) at the Maplewood Police Department.

6) ADJOURNMENT

The Use of Force Workgroup ended at 8:57 PM.