

AGENDA
MAPLEWOOD CITY COUNCIL
MANAGER WORKSHOP
6:00 P.M. Monday, January 23, 2017
City Hall, Council Chambers

A. CALL TO ORDER

B. ROLL CALL

C. APPROVAL OF AGENDA

D. UNFINISHED BUSINESS

None

E. NEW BUSINESS

1. Planning for 2017 Council – Staff Retreat
2. Discussion on Status of Labor Contract Negotiations
 - a. Intent to Close Meeting (§13D.05 subd. 3c)

F. ADJOURNMENT

RULES OF CIVILITY FOR THE CITY COUNCIL, BOARDS, COMMISSIONS AND OUR COMMUNITY

Following are rules of civility the City of Maplewood expects of everyone appearing at Council Meetings - elected officials, staff and citizens. It is hoped that by following these simple rules, everyone's opinions can be heard and understood in a reasonable manner. We appreciate the fact that when appearing at Council meetings, it is understood that everyone will follow these principles:

Speak only for yourself, not for other council members or citizens - unless specifically tasked by your colleagues to speak for the group or for citizens in the form of a petition.

Show respect during comments and/or discussions, listen actively and do not interrupt or talk amongst each other.

Be respectful of the process, keeping order and decorum. Do not be critical of council members, staff or others in public.

Be respectful of each other's time keeping remarks brief, to the point and non-repetitive.

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MEMORANDUM

TO: City Council
FROM: Melinda Coleman, City Manager
DATE: January 17, 2017
SUBJECT: Planning for 2017 Council- Staff Retreat

Introduction/Background

The annual retreat for the City Council and the Senior Management team will be held soon. Input from the City Council is requested in the planning of the retreat.

Possible Topics:

Financial Policy Development- 2 hour with City Manager and Finance Director
Deeper Dive into Strength Finders- bring in outside consultant
Review and Refresh of 2015-2017 Strategic Objectives
Communications- Prioritization of program areas (What do we want to accomplish?)
Other topics?

Other considerations:

Date for retreat, how much time, location preference.
Survey approach to get Council feedback.

Budget Impact

None.

Recommendation

No action required.

Attachments

None.

MEMORANDUM

TO: City Council

FROM: Melinda Coleman, City Manager
Mike Funk, Assistant City Manager/HR Director

DATE: January 17, 2017

SUBJECT: Discussion on Status of Labor Contract Negotiations
a. Intent to Close Meeting as Allowed by Minnesota State Statute 13D.03(b)

Introduction

The purpose of this discussion is to discuss strategies, review offers received from the bargaining units, analyze fiscal considerations, and to develop negotiation positions for counter proposal(s) for all seven (7) bargaining units.

Background

There are approximately 170 benefit earning employees that belong to one (1) of seven (7) collective bargaining units. Each bargaining unit has a collective bargaining agreement (CBA), or more commonly referred to as a 'union contract', with the City of Maplewood. Each of these seven (7) union contracts have a term expiring on December 31, 2016; with the current contract in place until a new contract is approved.

The following is a list of the bargaining units:

- Law Enforcement Labor Services (LELS), Local 173, Police Sergeants
- Law Enforcement Labor Services (LELS), Local 153, Police Officers
- Maplewood Confidential & Supervisory Group (MCSA)
- Minnesota AFSCME Council 5, Local 2725
- The Metro Supervisory Group (MSA)
- International Association of Fire Fighters, Local 4470, Fire Fighters
- International Association of Fire Fighters, Local 4470, Fire Officers

On October 10th, 2016, the City Council met in closed session to discuss strategy and to provide direction. Since that time there have been several negotiation meetings with each of the bargaining groups to discuss contracts. During the closed session, staff will provide an overview of the negotiations and seek direction regarding strategy.

There are seven exceptions to the open meeting law that authorize the closure of meetings to the public. Minnesota Statutes Section 13D.03 allows the meeting to be closed to consider strategies for labor negotiations, including negotiation strategies or development or discussion of labor-negotiation proposals.

Recommendation

Before the meeting is closed, the council must state on the record the specific grounds permitting the meeting to be closed and describe the subject to be discussed. Therefore, it is recommended the City Council introduce the following motion:

Pursuant to Minnesota Statutes Section 13D.03, Subd. (b), I hereby move to close the regular meeting and go into closed session to discuss strategies, review offers received from the bargaining units, analyze fiscal considerations, and to provide direction to staff on developing negotiation positions for counter proposals for all seven (7) bargaining units.

Attachments

No attachments. However, information will be provided at the closed session.