

Shared Expectations

- We will strive to make timely progress, while allowing all voices to be heard.
- We will speak from our own perspectives. We will be concise.
- We will demonstrate respect for others in our words and in our demeanor:
 - Effective listening to achieve understanding, without interruption.
 - Being open to differing communication styles.
 - Being open to input from others regarding our views.
- We will be charitable in interpreting others' comments. We will assume that our colleagues are thoughtful and well-intentioned as we seek clarification.
- We will allow disagreements – and sometimes discomfort - to exist in the room when necessary.
- We will ask for assistance to help us achieve our objectives.

Triage Considerations

For each policy or section:

1. Does it pertain to the use of force?
2. Is the language clear and comprehensible by community members?
3. Does it require and/or promote the actions we want?
4. Does it prohibit or prevent those actions which we don't want?
5. Does it provide adequate foundation for accountability?
6. Are there other complexities associated with this policy that merit the attention of the committee?

Policy Evaluation Criteria (First Draft)

Sanctity of life

- Minimizing risk to officer
- Minimizing risk to subject
- Minimizing risk to the public
- Efficacy at bringing about lawful compliance
- Attentive to mental health, physical health, and disabilities of the subject.
- Attentive to the race, and culture of subjects
- Reflects officer self-awareness